

FAITH DYNAMICS CASE STUDIES

Partnering to Lead Growth and Change in Challenging Environments

Every organization, for-profit and non-profit, faith-based and secular, faces constant change. Faith communities often have the additional challenge of working on priorities while balancing resource constraints. Key people come and go, membership increases and contracts, and new needs and opportunities to serve present themselves.

All of this makes strong leadership, planning, communication, and administrative skills more important than ever. Faith Dynamics is here to help. Our professionals, with faith community leadership experience and extensive education and training, have likely helped other leaders in these situations or have experienced them first-hand.

Training and talent development in faith-based organizations adds two additional challenges. First, leaders are often working with many volunteers. Second, goals must be considered through the lens of higher-level priorities, including questions of faith, doctrine and denominational realities.

There are so many obstacles. Change can seem daunting. It isn't. Faith Dynamics will help you and your team by understanding your priorities, helping you set goals, and giving your people the tools they need to achieve them. It's that simple.

Here are some recent case studies of Faith Dynamics clients using our services to help them surmount challenges and succeed.

Situation: Fast Member Growth • Expanded Church Property • Leadership Skills Gap

Challenge: A quickly growing mainline Protestant church in the Hartford region invested in an adjacent property to give it room to expand its building and ministry. Church leadership felt called to enhance its community services. Once the purchase was made, it became clear that the leadership skills of the team were stretched and they needed help to navigate the change.

Faith Dynamics Solution: FD provided leadership training and consulting services concerning the church's organizational structure.

Outcome: After training more than 30 people, including the senior pastor and other leaders (both clergy and laity), the church is equipped to face the exciting challenges ahead. The church has requested additional training on management and marketing topics.

At Faith Dynamics, we leverage the expertise of Learning Dynamics and our vast resources and experiences accumulated through more than 30 years of *Investing in People*™. Combined with our Faith Dynamics team's experience in faith-based settings, we are able to help leaders get results.

Please turn over for more case studies

Situation: New Pastor • New Goals Needed • Organizational Change & Challenges

Challenge: A new pastor installed to replace a long-incumbent predecessor recognized that changes were needed to optimize priorities and the organization's structure. Leading change in an environment where many leaders had been in place for years presented an additional challenge.

Faith Dynamics Solution: Individual consulting with the pastor and change management training with key leaders started the transformation. Additional training sessions for approximately 40 people focused on communication and teamwork were also customized and delivered.

Outcome: The portfolio of services accelerated change and helped the new pastor get off to a fast start. FD's assistance and advice helped break through resistance that comes after years of static teams and organizational priorities.

Our Faith Dynamics professionals work to understand the challenges facing your organization and offer customized solutions to meet the needs of you and your team. This work is done in a collaborative way to make our solutions relevant to everyone in your organization.

Situation: Extended Planning • Ministry in Transition • Sustainable Growth Concerns

Challenge: A large Baptist church was growing quickly and needed help developing a three-year plan that was true to its history and mission while also acknowledging the dynamic nature of its rapidly growing congregation.

Faith Dynamics Solution: Consulting and collaboration with the strategic plan development team appointed by the senior pastor led to the creation of a Three Year Plan, changes to organizational structure and other fundamental organization updates.

Outcome: After completing the decision making and planning process, changes were communicated to the congregation prior to implementation. With the many scalable improvements made to the organization, the community is well-positioned for ongoing growth and service.

Sometimes the best solution isn't training, but consulting and coaching. Our team's experience and success managing growth and change make Faith Dynamics uniquely positioned to help your faith community grow, prosper and confront challenges.

These are just three examples of how Faith Dynamics has helped faith communities. There are many more. Please contact us today for a complimentary consultation to understand how Faith Dynamics brings powerful training, consultation and coaching services to congregations and other faith-based organizations.

For more information, please call
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